

## James E. Wright II Curriculum Vitae

Florida State University  
Reubin O'D. Askew School of Public Administration and Policy  
652 Bellamy Building  
Tallahassee, FL 32306-2250

Phone: (850) 644 3525  
Email: [jwright4@fsu.edu](mailto:jwright4@fsu.edu)

---

### Education

Ph.D., Department of Public Administration & Public Policy, American University, May 2018

Dissertation: "Implementation, Body Worn Cameras, Police Offices and Citizens"

M.P.P., Pepperdine University, School of Public Policy, 2014

Specialization: Economics

B.S., University of Southern California (USC), 2012

Major: Public Policy, Planning and Management

---

### Academic Positions

Assistant Professor, Askew School of Public Administration and Public Policy, Florida State

**August 2018-Present**

Co-Director, Social Justice and Innovation Lab

**August 2020-Present**

---

### Peer Reviewed Publications (student co-authors are underlined)

15. Headley, Andrea, **Wright II, James E.** & Meier, Ken., (forthcoming) "Bureaucracy, Democracy and the Disadvantaged: The Limits of Symbolic Representation." (*Public Administration Review*)
14. **Wright II, James E.** & Houston, Brittany (forthcoming) "Accountability at its finest: Law Enforcement Agencies and Body Worn Cameras." (*Public Performance & Management Review*)
13. Brown, Heath & **Wright, James E.** (forthcoming) Social equity and body worn camera policies: How do state politics lead to policy adoption? (*Journal of Public Management & Social Policy*)
12. **Wright, J. E.**, & Merritt, C. C. (2020). Social Equity and COVID-19: The Case of African Americans. *Public Administration Review*.
11. **Wright, J. E.**, & Headley, A. M. (2020). Can Technology Work for Policing? Citizen Perceptions of Police-Body Worn Cameras. *The American Review of Public Administration*, 0275074020945632. Media Coverage: [Popular Science 2020](#)
10. Headley, A. M., & **Wright, J. E.** Is Representation Enough? Racial Disparities in Levels of Force and Arrests by Police. *Public Administration Review*.

9. McLaughlin, D. M., Mewhirter, J. M., **Wright II, J. E.**, & Feiock, R. (2020). The perceived effectiveness of collaborative approaches to address domestic violence: the role of representation, 'reverse-representation,' embeddedness, and resources. *Public Management Review*, 1-25
8. Merritt, C. C., Farnworth, M. D., Kennedy, S. S., Abner, G., **Wright II, J. E.**, & Merritt, B. (2020). Representation through Lived Experience: Expanding Representative Bureaucracy Theory. *Human Service Organizations: Management, Leadership & Governance*, 1-18.
7. **Wright, J. E.**, Gaozhao, D., & Snow, M. A. (2020). Place plus Race Effects in Bureaucratic Discretionary Power: An Analysis of Residential Segregation and Police Stop Decisions. *Public Performance & Management Review*, 1-26.
6. **Wright II, J. E.**, & Brown, H. (2020). What matters more? Police or the Community for Body Worn Camera Policy. *Public Administration Quarterly*, 44(3), 462-482.
5. **Wright, J. E.**, & Headley, A. M. (2020). Police Use of Force Interactions: Is Race Relevant or Gender Germane?. *The American Review of Public Administration*, 0275074020919908.  
Media Coverage: [The Medium](#)
4. Merritt, C. C., Malatesta, D., Carboni, J. L., **Wright, J. E.**, & Kennedy, S. S. (2020). What is Public? Big Questions Emerging from the Clash of Legal and Policy Paradigms. *Perspectives on Public Management and Governance*.
3. **Wright II, J. E.** (2020). Will They Even Hear Me? How Race Influences Citizen Complaint Outcomes. *Public Performance & Management Review*, 43(2), 257-277.
2. Headley, A. M., & **Wright II, J. E.** (2019). National Police Reform Commissions: Evidence-Based Practices or Unfulfilled Promises?. *The Review of Black Political Economy*, 46(4), 277-305.
1. **Wright II, J. E.** (2016). "The Trayvon Martin Effect": Estimating the effect of the Trayvon Martin shooting on reading performance scores using the synthetic control method. *Cogent Social Sciences*, 2(1), 1232954.

---

#### Manuscripts under Review

---

1. **Wright II, James E** & Gaozhao, Dongfang & Templeton, Da'Shay & Dukes, Kenneth, "How visible is too visible? Black Lives Matter protest and citizens expectations of the police (revise and resubmit)
2. Welch, Ryan , Mewhirter, Jack, **Wright II, James E.**, Jeongmin, Oh. "Evaluating the Determinants of Support for Police Militarization among Officers. (revise and resubmit)
3. Torres, Fernando, **Wright II, James E.**, Brown, Heath, " Implementation Has Failed and Implementation Studies Have Failed Even More: Racism and the Future of Systemic Change" (under review)
4. Thomas, Blair, **Wright II, James E.** "We Can't Just Shut Up and Play: How the NBA and WNBA are Helping Dismantle Systemic Racism" (under review)
5. **Wright II, James E**, Thomas, Blair. "The Erosion of the Administrative State under President Trump: Citizens Pushback against Individual and Institutional Racism " (under review)

---

### Working Papers

---

1. **Wright II, James E.** & Usman, Ali, “Body Worn Cameras and Racial Disparities on Police Action” (in progress)
2. Mewhirter, Jack, Welch, Ryan, **Wright II, James E.**, Oh, Jeongmin, “1033 and Police Militarization: A survey experiment (in progress)
3. **Wright II, James E.**, Gaozhao, Dongfang , Houston, Brittany, “Representation and Technology: A Conjoint Experiment of Police Use-of-force” (in progress)
4. **Wright II, James E.**, Houston, Brittany, Kenneth Dukes “The dualities of race and space: Use of force in Black Neighborhoods” (in progress)
5. Mewhirter, Jack, **Wright II, James E.**, Welch, Ryan. “How Public Access to Police Misconduct Records Impacts Misconduct-Allegation Rates and Misconduct-Investigation Outcomes: The Effect of Kalven v. Chicago. (in progress)

---

### Policy Reports and Papers

---

1. Beatty, C. C., **Wright II, J. E.**, Gaozhao, D., Wiborg, E. R., Clay Jr, A., & Davis, K. (2020). COVID-19 in Florida: A Breakdown of Disparities in the Black Population June & July 2020. [http://purl.flvc.org/fsu/fd/FSU\\_libsubv1\\_scholarship\\_submission\\_1597298714\\_e2d33148](http://purl.flvc.org/fsu/fd/FSU_libsubv1_scholarship_submission_1597298714_e2d33148)
2. Pound Ed, Separa Matt, McCrae Candace, **Wright II James**, Perry, Lawrence (2019), “Poor Conditions Persist at Aging D.C. jail; New Facility Needed to Mitigate Risks”. [http://zd4l62ki6k620lqb52h9ldm1.wpengine.netdna-cdn.com/wp-content/uploads/2019/02/D.C.Jail\\_Report.2.28.19.pdf](http://zd4l62ki6k620lqb52h9ldm1.wpengine.netdna-cdn.com/wp-content/uploads/2019/02/D.C.Jail_Report.2.28.19.pdf) Office of the District of Columbia Auditor (ODCA)
3. Pound Ed, McCrae Candace, **Wright II James** (2018), “District Overtime Tops \$108 Million; Better Management and Hiring Permanent Staff Could Reduce Costs”. <http://www.dcauditor.org/sites/default/files/Overtime.Report.5.22.18.pdf>. Office of the District of Columbia Auditor (ODCA)

---

### Invited Presentation and Lectures

---

Florida State University, College of Education, Black Male Leadership Seminar, 2020  
Indiana University, Government and Management Research Speaker Series, 2017, 2020  
University of Cincinnati, Department of Political Science, 2019  
Florida State University, Askew School of Public Administration and Policy Research Seminar Series, 2019  
N.C. State University, Department of Public Administration, 2017  
American University, Department of Public Administration and Policy, 2016

---

### Conference Presentations (Last 4 years only)

---

Symposium: Beyond Representative Bureaucracy: Race, Gender, and Social Equity in Governance  
National Economic Association  
Public Management Research Conference\* 2020  
Urban Affairs Association\*

American Political Science Association	
Association for Public Policy Analysis and Management Research Conference	
Public Management Research Conference	2019
Social Equity Leadership Conference	
American Political Science Association	
Association for Public Policy Analysis and Management Research Conference	2018
Social Equity Leadership Conference	
American Society of Criminology	
Association for Public Policy Analysis and Management Research Conference	2017
Public Management Research Conference	
Midwest Political Science Association	
*Cancelled because of COVID-19	

---

### Teaching Experience

---

#### Graduate Courses

Quantitative Analysis in Public Administration (Fall 2018, Spring 2019, Fall 2019, Spring 2020)  
The Profession of Public Administration (Fall 2018, Fall 2019)  
Social Equity in Public Administration (Spring 2020)

---

### Honors, Awards and Grants

---

McKnight Junior Faculty Development Fellowship (15,000)	2020
Collaborative Collision: COVID-19, Florida State University, (Co-P.I. \$18,076.50)	2020
First Year Assistant Professor Grant, Florida State University, (P.I. \$20,000)	2019
Outstanding Scholarship at the Graduate Level, American University	2018
PhD Student Data Award, American University (\$500)	2018

---

### Doctoral Candidacy Committees

---

Da'Shay Templeton (co-chair) (FSU College of Education)  
Dongfang Gaozhao (member)  
Jing Peng (member)  
Luciana Polischuk (member)  
James Cockerman (Graduated 2020)

---

### Department and University Service

---

2018-Current: Member, MPA Admission Committee  
2019-Current: Public Administration Graduate Association (PAGA) Advisor  
2018-Current: MPA Student Advisor  
2019-Current: Member, Joe Cresse Lecture Committee  
2018-Current: Grader, PhD Comprehensive Exam in Public Administration  
2020-Current: Member, Boren Scholarship Committee  
2020-Current: Advisor, Black Male Initiative

---

### Professional Experience

---

Program Analyst Office of the DC Tax Auditor (OTR) 2016-2018

Evaluate the conditions in the D.C. Jail as well as examine how overtime is allocated throughout the District for D.C. employees.

Research Analyst Office of Chief Financial Officer District of Columbia (OCFO) 2016

Assess the impact of EITC and Income in Washington D.C. on family size using empirical regression estimation.

---

### **Community Engagement**

---

Leon County Sheriff's Office Citizen Advisory Council (2019-Present): Assist the Leon County Sheriff's Office regarding law enforcement matters and issues that effects quality of life for residents for Leon County.

FSU-FAMU Joint conference (2020): Organizer for the first ever joint student research conference between FSU and FAMU. Approximately 30 students presented their research ranging from Undergraduate to PhD students.

Community Policing Roundtable (2016): Organizer at Shiloh Baptist Church Washington D.C. Approximately 200 members from the D.C. community attended. The panel consisted of politicians, community activist, clergymen and members from the D.C. Attorney Generals office.

---

### **Professional Service and Membership**

---

Association for Public Policy Analysis and Management

The American Society for Public Administration

American Political Science Association

Public Management Research Association

Midwest Political Science Association

Reviewer for: *Administration and Society*, *Journal of Public Administration Research and Theory*, *Policing: an International Journal of Police Strategies & Management*, *Public Administration Review*, *Public Administration Quarterly*, *Public Integrity*, *Public Performance and Management Review*, *Review of Public Personnel Administration*, *Urban Affairs Review*,